

## Full-Time Faculty New Hire Pay Rates\*

Effective 8-16-2024

Class	Years of Experience							
	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
<b>BA</b>	\$49,258.53	\$50,120.90	\$50,983.25	\$51,844.29	\$52,706.65	\$53,568.98	\$54,431.34	\$55,292.40
<b>MA</b>	\$53,736.59	\$54,676.99	\$55,617.38	\$56,557.77	\$57,498.17	\$58,438.55	\$59,378.95	\$60,319.34
<b>MA + 12</b>	\$55,079.99	\$56,043.41	\$57,008.12	\$57,971.55	\$58,936.25	\$59,899.68	\$60,863.08	\$61,827.80
<b>MA + 24</b>	\$56,456.66	\$57,444.44	\$58,432.17	\$59,421.16	\$60,408.90	\$61,396.61	\$62,384.36	\$63,372.09
<b>MA + 36</b>	\$57,867.88	\$58,881.22	\$59,893.28	\$60,906.60	\$61,918.63	\$62,931.94	\$63,943.98	\$64,957.31
<b>MA + 48</b>	\$59,314.94	\$60,352.61	\$61,391.51	\$62,429.13	\$63,466.74	\$64,505.67	\$65,543.28	\$66,580.94
<b>PhD</b>	\$62,280.68	\$63,370.81	\$64,460.87	\$65,550.97	\$66,639.77	\$67,729.87	\$68,819.95	\$69,910.03

Duty Days: Full-time faculty are expected to work 166 duty days each academic year. This includes the two extra

duty days added in 2012.

Rank: If hired as an Assistant Professor, add \$1,468.80 to your nine-month salary.

Contract Length: Pay for 12-month contracts will be pro-rated after rank is added.

For additional information about prior service credit (including adjunct credit) or class definitions, please refer to D.5.1.1 (Procedure).

D.5.1.4 (Procedure), Full-Time Faculty Pay Schedule, was approved on 5-29-13 and requires full time faculty to be paid over 12 months, unless employment begins after the start of the academic year