

Adjunct Loads and Pay Ranges

Base Pay Rates

Effective 8-16-2024*

Contract Type - AD, SJ, FO, DI

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$989.65	\$1,063.43	\$1,096.45	\$1,128.52	\$1,162.92	\$1,195.91	\$1,227.54
1.75	\$1,731.89	\$1,861.00	\$1,918.79	\$1,974.91	\$2,035.11	\$2,092.84	\$2,148.20
2.00	\$1,979.30	\$2,126.86	\$2,192.90	\$2,257.04	\$2,325.84	\$2,391.82	\$2,455.08
2.50	\$2,474.13	\$2,658.58	\$2,741.13	\$2,821.30	\$2,907.30	\$2,989.78	\$3,068.85
2.75	\$2,721.54	\$2,924.43	\$3,015.24	\$3,103.43	\$3,198.03	\$3,288.75	\$3,375.74
3.00	\$2,968.95	\$3,190.29	\$3,289.35	\$3,385.56	\$3,488.76	\$3,587.73	\$3,682.62
3.50	\$3,463.78	\$3,722.01	\$3,837.58	\$3,949.82	\$4,070.22	\$4,185.69	\$4,296.39
3.75	\$3,711.19	\$3,987.86	\$4,111.69	\$4,231.95	\$4,360.95	\$4,484.66	\$4,603.28
4.00	\$3,958.60	\$4,253.72	\$4,385.80	\$4,514.08	\$4,651.68	\$4,783.64	\$4,910.16
4.50	\$4,453.43	\$4,785.44	\$4,934.03	\$5,078.34	\$5,233.14	\$5,381.60	\$5,523.93
4.75	\$4,700.84	\$5,051.29	\$5,208.14	\$5,360.47	\$5,523.87	\$5,680.57	\$5,830.82
5.00	\$4,948.25	\$5,317.15	\$5,482.25	\$5,642.60	\$5,814.60	\$5,979.55	\$6,137.70
5.50	\$5,443.08	\$5,848.87	\$6,030.48	\$6,206.86	\$6,396.06	\$6,577.51	\$6,751.47
5.75	\$5,690.49	\$6,114.72	\$6,304.59	\$6,488.99	\$6,686.79	\$6,876.48	\$7,058.36
6.00	\$5,937.90	\$6,380.58	\$6,578.70	\$6,771.12	\$6,977.52	\$7,175.46	\$7,365.24
6.50	\$6,432.73	\$6,912.30	\$7,126.93	\$7,335.38	\$7,558.98	\$7,773.42	\$7,979.01
6.75	\$6,680.14	\$7,178.15	\$7,401.04	\$7,617.51	\$7,849.71	\$8,072.39	\$8,285.90
7.00	\$6,927.55	\$7,444.01	\$7,675.15	\$7,899.64	\$8,140.44	\$8,371.37	\$8,592.78
7.50	\$7,422.38	\$7,975.73	\$8,223.38	\$8,463.90	\$8,721.90	\$8,969.33	\$9,206.55
7.75	\$7,669.79	\$8,241.58	\$8,497.49	\$8,746.03	\$9,012.63	\$9,268.30	\$9,513.44
8.00	\$7,917.20	\$8,507.44	\$8,771.60	\$9,028.16	\$9,303.36	\$9,567.28	\$9,820.32

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

Adjunct Loads and Pay Ranges

APPQMR Certified

Effective 8-16-2024*

Contract Type - QA

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,022.98	\$1,096.76	\$1,129.78	\$1,161.85	\$1,196.25	\$1,229.24	\$1,260.87
1.75	\$1,790.22	\$1,919.33	\$1,977.12	\$2,033.24	\$2,093.44	\$2,151.17	\$2,206.52
2.00	\$2,045.96	\$2,193.52	\$2,259.56	\$2,323.70	\$2,392.50	\$2,458.48	\$2,521.74
2.50	\$2,557.45	\$2,741.90	\$2,824.45	\$2,904.63	\$2,990.63	\$3,073.10	\$3,152.18
2.75	\$2,813.20	\$3,016.09	\$3,106.90	\$3,195.09	\$3,289.69	\$3,380.41	\$3,467.39
3.00	\$3,068.94	\$3,290.28	\$3,389.34	\$3,485.55	\$3,588.75	\$3,687.72	\$3,782.61
3.50	\$3,580.43	\$3,838.66	\$3,954.23	\$4,066.48	\$4,186.88	\$4,302.34	\$4,413.05
3.75	\$3,836.18	\$4,112.85	\$4,236.68	\$4,356.94	\$4,485.94	\$4,609.65	\$4,728.26
4.00	\$4,091.92	\$4,387.04	\$4,519.12	\$4,647.40	\$4,785.00	\$4,916.96	\$5,043.48
4.50	\$4,603.41	\$4,935.42	\$5,084.01	\$5,228.33	\$5,383.13	\$5,531.58	\$5,673.92
4.75	\$4,859.16	\$5,209.61	\$5,366.46	\$5,518.79	\$5,682.19	\$5,838.89	\$5,989.13
5.00	\$5,114.90	\$5,483.80	\$5,648.90	\$5,809.25	\$5,981.25	\$6,146.20	\$6,304.35
5.50	\$5,626.39	\$6,032.18	\$6,213.79	\$6,390.18	\$6,579.38	\$6,760.82	\$6,934.79
5.75	\$5,882.14	\$6,306.37	\$6,496.24	\$6,680.64	\$6,878.44	\$7,068.13	\$7,250.00
6.00	\$6,137.88	\$6,580.56	\$6,778.68	\$6,971.10	\$7,177.50	\$7,375.44	\$7,565.22
6.50	\$6,649.37	\$7,128.94	\$7,343.57	\$7,552.03	\$7,775.63	\$7,990.06	\$8,195.66
6.75	\$6,905.12	\$7,403.13	\$7,626.02	\$7,842.49	\$8,074.69	\$8,297.37	\$8,510.87
7.00	\$7,160.86	\$7,677.32	\$7,908.46	\$8,132.95	\$8,373.75	\$8,604.68	\$8,826.09
7.50	\$7,672.35	\$8,225.70	\$8,473.35	\$8,713.88	\$8,971.88	\$9,219.30	\$9,456.53
7.75	\$7,928.10	\$8,499.89	\$8,755.80	\$9,004.34	\$9,270.94	\$9,526.61	\$9,771.74
8.00	\$8,183.84	\$8,774.08	\$9,038.24	\$9,294.80	\$9,570.00	\$9,833.92	\$10,086.96

**Adjunct rates shown above include a \$33.33 stipend per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Manufacturing, Healthcare (non-Nursing) Programs

Effective 8-16-2024*

Contract Type - HW

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,540.65	\$1,614.43	\$1,647.45	\$1,679.52	\$1,713.92	\$1,746.91	\$1,778.54
1.75	\$2,696.14	\$2,825.25	\$2,883.04	\$2,939.16	\$2,999.36	\$3,057.09	\$3,112.45
2.00	\$3,081.30	\$3,228.86	\$3,294.90	\$3,359.04	\$3,427.84	\$3,493.82	\$3,557.08
2.50	\$3,851.63	\$4,036.08	\$4,118.63	\$4,198.80	\$4,284.80	\$4,367.28	\$4,446.35
2.75	\$4,236.79	\$4,439.68	\$4,530.49	\$4,618.68	\$4,713.28	\$4,804.00	\$4,890.99
3.00	\$4,621.95	\$4,843.29	\$4,942.35	\$5,038.56	\$5,141.76	\$5,240.73	\$5,335.62
3.50	\$5,392.28	\$5,650.51	\$5,766.08	\$5,878.32	\$5,998.72	\$6,114.19	\$6,224.89
3.75	\$5,777.44	\$6,054.11	\$6,177.94	\$6,298.20	\$6,427.20	\$6,550.91	\$6,669.53
4.00	\$6,162.60	\$6,457.72	\$6,589.80	\$6,718.08	\$6,855.68	\$6,987.64	\$7,114.16
4.50	\$6,932.93	\$7,264.94	\$7,413.53	\$7,557.84	\$7,712.64	\$7,861.10	\$8,003.43
4.75	\$7,318.09	\$7,668.54	\$7,825.39	\$7,977.72	\$8,141.12	\$8,297.82	\$8,448.07
5.00	\$7,703.25	\$8,072.15	\$8,237.25	\$8,397.60	\$8,569.60	\$8,734.55	\$8,892.70
5.50	\$8,473.58	\$8,879.37	\$9,060.98	\$9,237.36	\$9,426.56	\$9,608.01	\$9,781.97
5.75	\$8,858.74	\$9,282.97	\$9,472.84	\$9,657.24	\$9,855.04	\$10,044.73	\$10,226.61
6.00	\$9,243.90	\$9,686.58	\$9,884.70	\$10,077.12	\$10,283.52	\$10,481.46	\$10,671.24
6.50	\$10,014.23	\$10,493.80	\$10,708.43	\$10,916.88	\$11,140.48	\$11,354.92	\$11,560.51
6.75	\$10,399.39	\$10,897.40	\$11,120.29	\$11,336.76	\$11,568.96	\$11,791.64	\$12,005.15
7.00	\$10,784.55	\$11,301.01	\$11,532.15	\$11,756.64	\$11,997.44	\$12,228.37	\$12,449.78
7.50	\$11,554.88	\$12,108.23	\$12,355.88	\$12,596.40	\$12,854.40	\$13,101.83	\$13,339.05
7.75	\$11,940.04	\$12,511.83	\$12,767.74	\$13,016.28	\$13,282.88	\$13,538.55	\$13,783.69
8.00	\$12,325.20	\$12,915.44	\$13,179.60	\$13,436.16	\$13,711.36	\$13,975.28	\$14,228.32

**Adjunct rates shown above include a HWHH MFG-HEALTHCARE (non-nursing) stipend of \$551 per workload unit*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Manufacturing, Healthcare (non-Nursing) Programs

Effective 8-16-2024*

Contract Type - QH

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,573.98	\$1,647.76	\$1,680.78	\$1,712.85	\$1,747.25	\$1,780.24	\$1,811.87
1.75	\$2,754.47	\$2,883.58	\$2,941.37	\$2,997.49	\$3,057.69	\$3,115.42	\$3,170.77
2.00	\$3,147.96	\$3,295.52	\$3,361.56	\$3,425.70	\$3,494.50	\$3,560.48	\$3,623.74
2.50	\$3,934.95	\$4,119.40	\$4,201.95	\$4,282.13	\$4,368.13	\$4,450.60	\$4,529.68
2.75	\$4,328.45	\$4,531.34	\$4,622.15	\$4,710.34	\$4,804.94	\$4,895.66	\$4,982.64
3.00	\$4,721.94	\$4,943.28	\$5,042.34	\$5,138.55	\$5,241.75	\$5,340.72	\$5,435.61
3.50	\$5,508.93	\$5,767.16	\$5,882.73	\$5,994.98	\$6,115.38	\$6,230.84	\$6,341.55
3.75	\$5,902.43	\$6,179.10	\$6,302.93	\$6,423.19	\$6,552.19	\$6,675.90	\$6,794.51
4.00	\$6,295.92	\$6,591.04	\$6,723.12	\$6,851.40	\$6,989.00	\$7,120.96	\$7,247.48
4.50	\$7,082.91	\$7,414.92	\$7,563.51	\$7,707.83	\$7,862.63	\$8,011.08	\$8,153.42
4.75	\$7,476.41	\$7,826.86	\$7,983.71	\$8,136.04	\$8,299.44	\$8,456.14	\$8,606.38
5.00	\$7,869.90	\$8,238.80	\$8,403.90	\$8,564.25	\$8,736.25	\$8,901.20	\$9,059.35
5.50	\$8,656.89	\$9,062.68	\$9,244.29	\$9,420.68	\$9,609.88	\$9,791.32	\$9,965.29
5.75	\$9,050.39	\$9,474.62	\$9,664.49	\$9,848.89	\$10,046.69	\$10,236.38	\$10,418.25
6.00	\$9,443.88	\$9,886.56	\$10,084.68	\$10,277.10	\$10,483.50	\$10,681.44	\$10,871.22
6.50	\$10,230.87	\$10,710.44	\$10,925.07	\$11,133.53	\$11,357.13	\$11,571.56	\$11,777.16
6.75	\$10,624.37	\$11,122.38	\$11,345.27	\$11,561.74	\$11,793.94	\$12,016.62	\$12,230.12
7.00	\$11,017.86	\$11,534.32	\$11,765.46	\$11,989.95	\$12,230.75	\$12,461.68	\$12,683.09
7.50	\$11,804.85	\$12,358.20	\$12,605.85	\$12,846.38	\$13,104.38	\$13,351.80	\$13,589.03
7.75	\$12,198.35	\$12,770.14	\$13,026.05	\$13,274.59	\$13,541.19	\$13,796.86	\$14,041.99
8.00	\$12,591.84	\$13,182.08	\$13,446.24	\$13,702.80	\$13,978.00	\$14,241.92	\$14,494.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Bachelor of Science in Nursing (BSN)

Effective 8-16-2024*

Contract Type - BN

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,540.65	\$1,614.43	\$1,647.45	\$1,679.52	\$1,713.92	\$1,746.91	\$1,778.54
1.75	\$2,696.14	\$2,825.25	\$2,883.04	\$2,939.16	\$2,999.36	\$3,057.09	\$3,112.45
2.00	\$3,081.30	\$3,228.86	\$3,294.90	\$3,359.04	\$3,427.84	\$3,493.82	\$3,557.08
2.50	\$3,851.63	\$4,036.08	\$4,118.63	\$4,198.80	\$4,284.80	\$4,367.28	\$4,446.35
2.75	\$4,236.79	\$4,439.68	\$4,530.49	\$4,618.68	\$4,713.28	\$4,804.00	\$4,890.99
3.00	\$4,621.95	\$4,843.29	\$4,942.35	\$5,038.56	\$5,141.76	\$5,240.73	\$5,335.62
3.50	\$5,392.28	\$5,650.51	\$5,766.08	\$5,878.32	\$5,998.72	\$6,114.19	\$6,224.89
3.75	\$5,777.44	\$6,054.11	\$6,177.94	\$6,298.20	\$6,427.20	\$6,550.91	\$6,669.53
4.00	\$6,162.60	\$6,457.72	\$6,589.80	\$6,718.08	\$6,855.68	\$6,987.64	\$7,114.16
4.50	\$6,932.93	\$7,264.94	\$7,413.53	\$7,557.84	\$7,712.64	\$7,861.10	\$8,003.43
4.75	\$7,318.09	\$7,668.54	\$7,825.39	\$7,977.72	\$8,141.12	\$8,297.82	\$8,448.07
5.00	\$7,703.25	\$8,072.15	\$8,237.25	\$8,397.60	\$8,569.60	\$8,734.55	\$8,892.70
5.50	\$8,473.58	\$8,879.37	\$9,060.98	\$9,237.36	\$9,426.56	\$9,608.01	\$9,781.97
5.75	\$8,858.74	\$9,282.97	\$9,472.84	\$9,657.24	\$9,855.04	\$10,044.73	\$10,226.61
6.00	\$9,243.90	\$9,686.58	\$9,884.70	\$10,077.12	\$10,283.52	\$10,481.46	\$10,671.24
6.50	\$10,014.23	\$10,493.80	\$10,708.43	\$10,916.88	\$11,140.48	\$11,354.92	\$11,560.51
6.75	\$10,399.39	\$10,897.40	\$11,120.29	\$11,336.76	\$11,568.96	\$11,791.64	\$12,005.15
7.00	\$10,784.55	\$11,301.01	\$11,532.15	\$11,756.64	\$11,997.44	\$12,228.37	\$12,449.78
7.50	\$11,554.88	\$12,108.23	\$12,355.88	\$12,596.40	\$12,854.40	\$13,101.83	\$13,339.05
7.75	\$11,940.04	\$12,511.83	\$12,767.74	\$13,016.28	\$13,282.88	\$13,538.55	\$13,783.69
8.00	\$12,325.20	\$12,915.44	\$13,179.60	\$13,436.16	\$13,711.36	\$13,975.28	\$14,228.32

**Adjunct rates shown above include a BSN stipend of \$551 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Bachelor of Science in Nursing (BSN)
Effective 8-16-2024*

Contract Type - QB

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,573.98	\$1,647.76	\$1,680.78	\$1,712.85	\$1,747.25	\$1,780.24	\$1,811.87
1.75	\$2,754.47	\$2,883.58	\$2,941.37	\$2,997.49	\$3,057.69	\$3,115.42	\$3,170.77
2.00	\$3,147.96	\$3,295.52	\$3,361.56	\$3,425.70	\$3,494.50	\$3,560.48	\$3,623.74
2.50	\$3,934.95	\$4,119.40	\$4,201.95	\$4,282.13	\$4,368.13	\$4,450.60	\$4,529.68
2.75	\$4,328.45	\$4,531.34	\$4,622.15	\$4,710.34	\$4,804.94	\$4,895.66	\$4,982.64
3.00	\$4,721.94	\$4,943.28	\$5,042.34	\$5,138.55	\$5,241.75	\$5,340.72	\$5,435.61
3.50	\$5,508.93	\$5,767.16	\$5,882.73	\$5,994.98	\$6,115.38	\$6,230.84	\$6,341.55
3.75	\$5,902.43	\$6,179.10	\$6,302.93	\$6,423.19	\$6,552.19	\$6,675.90	\$6,794.51
4.00	\$6,295.92	\$6,591.04	\$6,723.12	\$6,851.40	\$6,989.00	\$7,120.96	\$7,247.48
4.50	\$7,082.91	\$7,414.92	\$7,563.51	\$7,707.83	\$7,862.63	\$8,011.08	\$8,153.42
4.75	\$7,476.41	\$7,826.86	\$7,983.71	\$8,136.04	\$8,299.44	\$8,456.14	\$8,606.38
5.00	\$7,869.90	\$8,238.80	\$8,403.90	\$8,564.25	\$8,736.25	\$8,901.20	\$9,059.35
5.50	\$8,656.89	\$9,062.68	\$9,244.29	\$9,420.68	\$9,609.88	\$9,791.32	\$9,965.29
5.75	\$9,050.39	\$9,474.62	\$9,664.49	\$9,848.89	\$10,046.69	\$10,236.38	\$10,418.25
6.00	\$9,443.88	\$9,886.56	\$10,084.68	\$10,277.10	\$10,483.50	\$10,681.44	\$10,871.22
6.50	\$10,230.87	\$10,710.44	\$10,925.07	\$11,133.53	\$11,357.13	\$11,571.56	\$11,777.16
6.75	\$10,624.37	\$11,122.38	\$11,345.27	\$11,561.74	\$11,793.94	\$12,016.62	\$12,230.12
7.00	\$11,017.86	\$11,534.32	\$11,765.46	\$11,989.95	\$12,230.75	\$12,461.68	\$12,683.09
7.50	\$11,804.85	\$12,358.20	\$12,605.85	\$12,846.38	\$13,104.38	\$13,351.80	\$13,589.03
7.75	\$12,198.35	\$12,770.14	\$13,026.05	\$13,274.59	\$13,541.19	\$13,796.86	\$14,041.99
8.00	\$12,591.84	\$13,182.08	\$13,446.24	\$13,702.80	\$13,978.00	\$14,241.92	\$14,494.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Master's of Science in Nursing (MSN)

Effective 8-16-2024*

Contract Type - MN

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,724.65	\$1,798.43	\$1,831.45	\$1,863.52	\$1,897.92	\$1,930.91	\$1,962.54
1.75	\$3,018.14	\$3,147.25	\$3,205.04	\$3,261.16	\$3,321.36	\$3,379.09	\$3,434.45
2.00	\$3,449.30	\$3,596.86	\$3,662.90	\$3,727.04	\$3,795.84	\$3,861.82	\$3,925.08
2.50	\$4,311.63	\$4,496.08	\$4,578.63	\$4,658.80	\$4,744.80	\$4,827.28	\$4,906.35
2.75	\$4,742.79	\$4,945.68	\$5,036.49	\$5,124.68	\$5,219.28	\$5,310.00	\$5,396.99
3.00	\$5,173.95	\$5,395.29	\$5,494.35	\$5,590.56	\$5,693.76	\$5,792.73	\$5,887.62
3.50	\$6,036.28	\$6,294.51	\$6,410.08	\$6,522.32	\$6,642.72	\$6,758.19	\$6,868.89
3.75	\$6,467.44	\$6,744.11	\$6,867.94	\$6,988.20	\$7,117.20	\$7,240.91	\$7,359.53
4.00	\$6,898.60	\$7,193.72	\$7,325.80	\$7,454.08	\$7,591.68	\$7,723.64	\$7,850.16
4.50	\$7,760.93	\$8,092.94	\$8,241.53	\$8,385.84	\$8,540.64	\$8,689.10	\$8,831.43
4.75	\$8,192.09	\$8,542.54	\$8,699.39	\$8,851.72	\$9,015.12	\$9,171.82	\$9,322.07
5.00	\$8,623.25	\$8,992.15	\$9,157.25	\$9,317.60	\$9,489.60	\$9,654.55	\$9,812.70
5.50	\$9,485.58	\$9,891.37	\$10,072.98	\$10,249.36	\$10,438.56	\$10,620.01	\$10,793.97
5.75	\$9,916.74	\$10,340.97	\$10,530.84	\$10,715.24	\$10,913.04	\$11,102.73	\$11,284.61
6.00	\$10,347.90	\$10,790.58	\$10,988.70	\$11,181.12	\$11,387.52	\$11,585.46	\$11,775.24
6.50	\$11,210.23	\$11,689.80	\$11,904.43	\$12,112.88	\$12,336.48	\$12,550.92	\$12,756.51
6.75	\$11,641.39	\$12,139.40	\$12,362.29	\$12,578.76	\$12,810.96	\$13,033.64	\$13,247.15
7.00	\$12,072.55	\$12,589.01	\$12,820.15	\$13,044.64	\$13,285.44	\$13,516.37	\$13,737.78
7.50	\$12,934.88	\$13,488.23	\$13,735.88	\$13,976.40	\$14,234.40	\$14,481.83	\$14,719.05
7.75	\$13,366.04	\$13,937.83	\$14,193.74	\$14,442.28	\$14,708.88	\$14,964.55	\$15,209.69
8.00	\$13,797.20	\$14,387.44	\$14,651.60	\$14,908.16	\$15,183.36	\$15,447.28	\$15,700.32

**Adjunct rates shown above include an MSN stipend of \$735 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Master's of Science in Nursing (MSN)
Effective 8-16-2024*

Contract Type - QM

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,757.98	\$1,831.76	\$1,864.78	\$1,896.85	\$1,931.25	\$1,964.24	\$1,995.87
1.75	\$3,076.47	\$3,205.58	\$3,263.37	\$3,319.49	\$3,379.69	\$3,437.42	\$3,492.77
2.00	\$3,515.96	\$3,663.52	\$3,729.56	\$3,793.70	\$3,862.50	\$3,928.48	\$3,991.74
2.50	\$4,394.95	\$4,579.40	\$4,661.95	\$4,742.13	\$4,828.13	\$4,910.60	\$4,989.68
2.75	\$4,834.45	\$5,037.34	\$5,128.15	\$5,216.34	\$5,310.94	\$5,401.66	\$5,488.64
3.00	\$5,273.94	\$5,495.28	\$5,594.34	\$5,690.55	\$5,793.75	\$5,892.72	\$5,987.61
3.50	\$6,152.93	\$6,411.16	\$6,526.73	\$6,638.98	\$6,759.38	\$6,874.84	\$6,985.55
3.75	\$6,592.43	\$6,869.10	\$6,992.93	\$7,113.19	\$7,242.19	\$7,365.90	\$7,484.51
4.00	\$7,031.92	\$7,327.04	\$7,459.12	\$7,587.40	\$7,725.00	\$7,856.96	\$7,983.48
4.50	\$7,910.91	\$8,242.92	\$8,391.51	\$8,535.83	\$8,690.63	\$8,839.08	\$8,981.42
4.75	\$8,350.41	\$8,700.86	\$8,857.71	\$9,010.04	\$9,173.44	\$9,330.14	\$9,480.38
5.00	\$8,789.90	\$9,158.80	\$9,323.90	\$9,484.25	\$9,656.25	\$9,821.20	\$9,979.35
5.50	\$9,668.89	\$10,074.68	\$10,256.29	\$10,432.68	\$10,621.88	\$10,803.32	\$10,977.29
5.75	\$10,108.39	\$10,532.62	\$10,722.49	\$10,906.89	\$11,104.69	\$11,294.38	\$11,476.25
6.00	\$10,547.88	\$10,990.56	\$11,188.68	\$11,381.10	\$11,587.50	\$11,785.44	\$11,975.22
6.50	\$11,426.87	\$11,906.44	\$12,121.07	\$12,329.53	\$12,553.13	\$12,767.56	\$12,973.16
6.75	\$11,866.37	\$12,364.38	\$12,587.27	\$12,803.74	\$13,035.94	\$13,258.62	\$13,472.12
7.00	\$12,305.86	\$12,822.32	\$13,053.46	\$13,277.95	\$13,518.75	\$13,749.68	\$13,971.09
7.50	\$13,184.85	\$13,738.20	\$13,985.85	\$14,226.38	\$14,484.38	\$14,731.80	\$14,969.03
7.75	\$13,624.35	\$14,196.14	\$14,452.05	\$14,700.59	\$14,967.19	\$15,222.86	\$15,467.99
8.00	\$14,063.84	\$14,654.08	\$14,918.24	\$15,174.80	\$15,450.00	\$15,713.92	\$15,966.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Doctorate in Nursing (PhD) or Doctor of Nursing Practice (DNP)

Effective 8-16-2024*

Contract Type - PD

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,908.65	\$1,982.43	\$2,015.45	\$2,047.52	\$2,081.92	\$2,114.91	\$2,146.54
1.75	\$3,340.14	\$3,469.25	\$3,527.04	\$3,583.16	\$3,643.36	\$3,701.09	\$3,756.45
2.00	\$3,817.30	\$3,964.86	\$4,030.90	\$4,095.04	\$4,163.84	\$4,229.82	\$4,293.08
2.50	\$4,771.63	\$4,956.08	\$5,038.63	\$5,118.80	\$5,204.80	\$5,287.28	\$5,366.35
2.75	\$5,248.79	\$5,451.68	\$5,542.49	\$5,630.68	\$5,725.28	\$5,816.00	\$5,902.99
3.00	\$5,725.95	\$5,947.29	\$6,046.35	\$6,142.56	\$6,245.76	\$6,344.73	\$6,439.62
3.50	\$6,680.28	\$6,938.51	\$7,054.08	\$7,166.32	\$7,286.72	\$7,402.19	\$7,512.89
3.75	\$7,157.44	\$7,434.11	\$7,557.94	\$7,678.20	\$7,807.20	\$7,930.91	\$8,049.53
4.00	\$7,634.60	\$7,929.72	\$8,061.80	\$8,190.08	\$8,327.68	\$8,459.64	\$8,586.16
4.50	\$8,588.93	\$8,920.94	\$9,069.53	\$9,213.84	\$9,368.64	\$9,517.10	\$9,659.43
4.75	\$9,066.09	\$9,416.54	\$9,573.39	\$9,725.72	\$9,889.12	\$10,045.82	\$10,196.07
5.00	\$9,543.25	\$9,912.15	\$10,077.25	\$10,237.60	\$10,409.60	\$10,574.55	\$10,732.70
5.50	\$10,497.58	\$10,903.37	\$11,084.98	\$11,261.36	\$11,450.56	\$11,632.01	\$11,805.97
5.75	\$10,974.74	\$11,398.97	\$11,588.84	\$11,773.24	\$11,971.04	\$12,160.73	\$12,342.61
6.00	\$11,451.90	\$11,894.58	\$12,092.70	\$12,285.12	\$12,491.52	\$12,689.46	\$12,879.24
6.50	\$12,406.23	\$12,885.80	\$13,100.43	\$13,308.88	\$13,532.48	\$13,746.92	\$13,952.51
6.75	\$12,883.39	\$13,381.40	\$13,604.29	\$13,820.76	\$14,052.96	\$14,275.64	\$14,489.15
7.00	\$13,360.55	\$13,877.01	\$14,108.15	\$14,332.64	\$14,573.44	\$14,804.37	\$15,025.78
7.50	\$14,314.88	\$14,868.23	\$15,115.88	\$15,356.40	\$15,614.40	\$15,861.83	\$16,099.05
7.75	\$14,792.04	\$15,363.83	\$15,619.74	\$15,868.28	\$16,134.88	\$16,390.55	\$16,635.69
8.00	\$15,269.20	\$15,859.44	\$16,123.60	\$16,380.16	\$16,655.36	\$16,919.28	\$17,172.32

**Adjunct rates shown above include a PhD stipend of \$919 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Doctorate in Nursing (PhD) or
Effective 8-16-2024*

Contract Type - QP

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,941.98	\$2,015.76	\$2,048.78	\$2,080.85	\$2,115.25	\$2,148.24	\$2,179.87
1.75	\$3,398.47	\$3,527.58	\$3,585.37	\$3,641.49	\$3,701.69	\$3,759.42	\$3,814.77
2.00	\$3,883.96	\$4,031.52	\$4,097.56	\$4,161.70	\$4,230.50	\$4,296.48	\$4,359.74
2.50	\$4,854.95	\$5,039.40	\$5,121.95	\$5,202.13	\$5,288.13	\$5,370.60	\$5,449.68
2.75	\$5,340.45	\$5,543.34	\$5,634.15	\$5,722.34	\$5,816.94	\$5,907.66	\$5,994.64
3.00	\$5,825.94	\$6,047.28	\$6,146.34	\$6,242.55	\$6,345.75	\$6,444.72	\$6,539.61
3.50	\$6,796.93	\$7,055.16	\$7,170.73	\$7,282.98	\$7,403.38	\$7,518.84	\$7,629.55
3.75	\$7,282.43	\$7,559.10	\$7,682.93	\$7,803.19	\$7,932.19	\$8,055.90	\$8,174.51
4.00	\$7,767.92	\$8,063.04	\$8,195.12	\$8,323.40	\$8,461.00	\$8,592.96	\$8,719.48
4.50	\$8,738.91	\$9,070.92	\$9,219.51	\$9,363.83	\$9,518.63	\$9,667.08	\$9,809.42
4.75	\$9,224.41	\$9,574.86	\$9,731.71	\$9,884.04	\$10,047.44	\$10,204.14	\$10,354.38
5.00	\$9,709.90	\$10,078.80	\$10,243.90	\$10,404.25	\$10,576.25	\$10,741.20	\$10,899.35
5.50	\$10,680.89	\$11,086.68	\$11,268.29	\$11,444.68	\$11,633.88	\$11,815.32	\$11,989.29
5.75	\$11,166.39	\$11,590.62	\$11,780.49	\$11,964.89	\$12,162.69	\$12,352.38	\$12,534.25
6.00	\$11,651.88	\$12,094.56	\$12,292.68	\$12,485.10	\$12,691.50	\$12,889.44	\$13,079.22
6.50	\$12,622.87	\$13,102.44	\$13,317.07	\$13,525.53	\$13,749.13	\$13,963.56	\$14,169.16
6.75	\$13,108.37	\$13,606.38	\$13,829.27	\$14,045.74	\$14,277.94	\$14,500.62	\$14,714.12
7.00	\$13,593.86	\$14,110.32	\$14,341.46	\$14,565.95	\$14,806.75	\$15,037.68	\$15,259.09
7.50	\$14,564.85	\$15,118.20	\$15,365.85	\$15,606.38	\$15,864.38	\$16,111.80	\$16,349.03
7.75	\$15,050.35	\$15,622.14	\$15,878.05	\$16,126.59	\$16,393.19	\$16,648.86	\$16,893.99
8.00	\$15,535.84	\$16,126.08	\$16,390.24	\$16,646.80	\$16,922.00	\$17,185.92	\$17,438.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand IT

Effective 8-16-2024*

Contract Type - HT

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,852.65	\$1,926.43	\$1,959.45	\$1,991.52	\$2,025.92	\$2,058.91	\$2,090.54
1.75	\$3,242.14	\$3,371.25	\$3,429.04	\$3,485.16	\$3,545.36	\$3,603.09	\$3,658.45
2.00	\$3,705.30	\$3,852.86	\$3,918.90	\$3,983.04	\$4,051.84	\$4,117.82	\$4,181.08
2.50	\$4,631.63	\$4,816.08	\$4,898.63	\$4,978.80	\$5,064.80	\$5,147.28	\$5,226.35
2.75	\$5,094.79	\$5,297.68	\$5,388.49	\$5,476.68	\$5,571.28	\$5,662.00	\$5,748.99
3.00	\$5,557.95	\$5,779.29	\$5,878.35	\$5,974.56	\$6,077.76	\$6,176.73	\$6,271.62
3.50	\$6,484.28	\$6,742.51	\$6,858.08	\$6,970.32	\$7,090.72	\$7,206.19	\$7,316.89
3.75	\$6,947.44	\$7,224.11	\$7,347.94	\$7,468.20	\$7,597.20	\$7,720.91	\$7,839.53
4.00	\$7,410.60	\$7,705.72	\$7,837.80	\$7,966.08	\$8,103.68	\$8,235.64	\$8,362.16
4.50	\$8,336.93	\$8,668.94	\$8,817.53	\$8,961.84	\$9,116.64	\$9,265.10	\$9,407.43
4.75	\$8,800.09	\$9,150.54	\$9,307.39	\$9,459.72	\$9,623.12	\$9,779.82	\$9,930.07
5.00	\$9,263.25	\$9,632.15	\$9,797.25	\$9,957.60	\$10,129.60	\$10,294.55	\$10,452.70
5.50	\$10,189.58	\$10,595.37	\$10,776.98	\$10,953.36	\$11,142.56	\$11,324.01	\$11,497.97
5.75	\$10,652.74	\$11,076.97	\$11,266.84	\$11,451.24	\$11,649.04	\$11,838.73	\$12,020.61
6.00	\$11,115.90	\$11,558.58	\$11,756.70	\$11,949.12	\$12,155.52	\$12,353.46	\$12,543.24
6.50	\$12,042.23	\$12,521.80	\$12,736.43	\$12,944.88	\$13,168.48	\$13,382.92	\$13,588.51
6.75	\$12,505.39	\$13,003.40	\$13,226.29	\$13,442.76	\$13,674.96	\$13,897.64	\$14,111.15
7.00	\$12,968.55	\$13,485.01	\$13,716.15	\$13,940.64	\$14,181.44	\$14,412.37	\$14,633.78
7.50	\$13,894.88	\$14,448.23	\$14,695.88	\$14,936.40	\$15,194.40	\$15,441.83	\$15,679.05
7.75	\$14,358.04	\$14,929.83	\$15,185.74	\$15,434.28	\$15,700.88	\$15,956.55	\$16,201.69
8.00	\$14,821.20	\$15,411.44	\$15,675.60	\$15,932.16	\$16,207.36	\$16,471.28	\$16,724.32

**Adjunct rates shown above include a HWHI IT stipend of \$863 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

APPQMR Certified and High-Wage High-Demand IT

Effective 8-16-2024*

Contract Type - QT

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,885.98	\$1,959.76	\$1,992.78	\$2,024.85	\$2,059.25	\$2,092.24	\$2,123.87
1.75	\$3,300.47	\$3,429.58	\$3,487.37	\$3,543.49	\$3,603.69	\$3,661.42	\$3,716.77
2.00	\$3,771.96	\$3,919.52	\$3,985.56	\$4,049.70	\$4,118.50	\$4,184.48	\$4,247.74
2.50	\$4,714.95	\$4,899.40	\$4,981.95	\$5,062.13	\$5,148.13	\$5,230.60	\$5,309.68
2.75	\$5,186.45	\$5,389.34	\$5,480.15	\$5,568.34	\$5,662.94	\$5,753.66	\$5,840.64
3.00	\$5,657.94	\$5,879.28	\$5,978.34	\$6,074.55	\$6,177.75	\$6,276.72	\$6,371.61
3.50	\$6,600.93	\$6,859.16	\$6,974.73	\$7,086.98	\$7,207.38	\$7,322.84	\$7,433.55
3.75	\$7,072.43	\$7,349.10	\$7,472.93	\$7,593.19	\$7,722.19	\$7,845.90	\$7,964.51
4.00	\$7,543.92	\$7,839.04	\$7,971.12	\$8,099.40	\$8,237.00	\$8,368.96	\$8,495.48
4.50	\$8,486.91	\$8,818.92	\$8,967.51	\$9,111.83	\$9,266.63	\$9,415.08	\$9,557.42
4.75	\$8,958.41	\$9,308.86	\$9,465.71	\$9,618.04	\$9,781.44	\$9,938.14	\$10,088.38
5.00	\$9,429.90	\$9,798.80	\$9,963.90	\$10,124.25	\$10,296.25	\$10,461.20	\$10,619.35
5.50	\$10,372.89	\$10,778.68	\$10,960.29	\$11,136.68	\$11,325.88	\$11,507.32	\$11,681.29
5.75	\$10,844.39	\$11,268.62	\$11,458.49	\$11,642.89	\$11,840.69	\$12,030.38	\$12,212.25
6.00	\$11,315.88	\$11,758.56	\$11,956.68	\$12,149.10	\$12,355.50	\$12,553.44	\$12,743.22
6.50	\$12,258.87	\$12,738.44	\$12,953.07	\$13,161.53	\$13,385.13	\$13,599.56	\$13,805.16
6.75	\$12,730.37	\$13,228.38	\$13,451.27	\$13,667.74	\$13,899.94	\$14,122.62	\$14,336.12
7.00	\$13,201.86	\$13,718.32	\$13,949.46	\$14,173.95	\$14,414.75	\$14,645.68	\$14,867.09
7.50	\$14,144.85	\$14,698.20	\$14,945.85	\$15,186.38	\$15,444.38	\$15,691.80	\$15,929.03
7.75	\$14,616.35	\$15,188.14	\$15,444.05	\$15,692.59	\$15,959.19	\$16,214.86	\$16,459.99
8.00	\$15,087.84	\$15,678.08	\$15,942.24	\$16,198.80	\$16,474.00	\$16,737.92	\$16,990.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Bachelors of Technology (BAT) Cyber Security Engineering Program

Effective 8-16-2024*

Contract Type - CS

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$2,197.65	\$2,271.43	\$2,304.45	\$2,336.52	\$2,370.92	\$2,403.91	\$2,435.54
1.75	\$3,845.89	\$3,975.00	\$4,032.79	\$4,088.91	\$4,149.11	\$4,206.84	\$4,262.20
2.00	\$4,395.30	\$4,542.86	\$4,608.90	\$4,673.04	\$4,741.84	\$4,807.82	\$4,871.08
2.50	\$5,494.13	\$5,678.58	\$5,761.13	\$5,841.30	\$5,927.30	\$6,009.78	\$6,088.85
2.75	\$6,043.54	\$6,246.43	\$6,337.24	\$6,425.43	\$6,520.03	\$6,610.75	\$6,697.74
3.00	\$6,592.95	\$6,814.29	\$6,913.35	\$7,009.56	\$7,112.76	\$7,211.73	\$7,306.62
3.50	\$7,691.78	\$7,950.01	\$8,065.58	\$8,177.82	\$8,298.22	\$8,413.69	\$8,524.39
3.75	\$8,241.19	\$8,517.86	\$8,641.69	\$8,761.95	\$8,890.95	\$9,014.66	\$9,133.28
4.00	\$8,790.60	\$9,085.72	\$9,217.80	\$9,346.08	\$9,483.68	\$9,615.64	\$9,742.16
4.50	\$9,889.43	\$10,221.44	\$10,370.03	\$10,514.34	\$10,669.14	\$10,817.60	\$10,959.93
4.75	\$10,438.84	\$10,789.29	\$10,946.14	\$11,098.47	\$11,261.87	\$11,418.57	\$11,568.82
5.00	\$10,988.25	\$11,357.15	\$11,522.25	\$11,682.60	\$11,854.60	\$12,019.55	\$12,177.70
5.50	\$12,087.08	\$12,492.87	\$12,674.48	\$12,850.86	\$13,040.06	\$13,221.51	\$13,395.47
5.75	\$12,636.49	\$13,060.72	\$13,250.59	\$13,434.99	\$13,632.79	\$13,822.48	\$14,004.36
6.00	\$13,185.90	\$13,628.58	\$13,826.70	\$14,019.12	\$14,225.52	\$14,423.46	\$14,613.24
6.50	\$14,284.73	\$14,764.30	\$14,978.93	\$15,187.38	\$15,410.98	\$15,625.42	\$15,831.01
6.75	\$14,834.14	\$15,332.15	\$15,555.04	\$15,771.51	\$16,003.71	\$16,226.39	\$16,439.90
7.00	\$15,383.55	\$15,900.01	\$16,131.15	\$16,355.64	\$16,596.44	\$16,827.37	\$17,048.78
7.50	\$16,482.38	\$17,035.73	\$17,283.38	\$17,523.90	\$17,781.90	\$18,029.33	\$18,266.55
7.75	\$17,031.79	\$17,603.58	\$17,859.49	\$18,108.03	\$18,374.63	\$18,630.30	\$18,875.44
8.00	\$17,581.20	\$18,171.44	\$18,435.60	\$18,692.16	\$18,967.36	\$19,231.28	\$19,484.32

**Adjunct rates shown above include a BAT Cybersecurity Engineering Program stipend of \$1208 per workload unit*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Bachelors of Technology (BAT) Cyber Security Engineering Program
Effective 8-16-2024*

Contract Type - QC

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$2,230.98	\$2,304.76	\$2,337.78	\$2,369.85	\$2,404.25	\$2,437.24	\$2,468.87
1.75	\$3,904.22	\$4,033.33	\$4,091.12	\$4,147.24	\$4,207.44	\$4,265.17	\$4,320.52
2.00	\$4,461.96	\$4,609.52	\$4,675.56	\$4,739.70	\$4,808.50	\$4,874.48	\$4,937.74
2.50	\$5,577.45	\$5,761.90	\$5,844.45	\$5,924.63	\$6,010.63	\$6,093.10	\$6,172.18
2.75	\$6,135.20	\$6,338.09	\$6,428.90	\$6,517.09	\$6,611.69	\$6,702.41	\$6,789.39
3.00	\$6,692.94	\$6,914.28	\$7,013.34	\$7,109.55	\$7,212.75	\$7,311.72	\$7,406.61
3.50	\$7,808.43	\$8,066.66	\$8,182.23	\$8,294.48	\$8,414.88	\$8,530.34	\$8,641.05
3.75	\$8,366.18	\$8,642.85	\$8,766.68	\$8,886.94	\$9,015.94	\$9,139.65	\$9,258.26
4.00	\$8,923.92	\$9,219.04	\$9,351.12	\$9,479.40	\$9,617.00	\$9,748.96	\$9,875.48
4.50	\$10,039.41	\$10,371.42	\$10,520.01	\$10,664.33	\$10,819.13	\$10,967.58	\$11,109.92
4.75	\$10,597.16	\$10,947.61	\$11,104.46	\$11,256.79	\$11,420.19	\$11,576.89	\$11,727.13
5.00	\$11,154.90	\$11,523.80	\$11,688.90	\$11,849.25	\$12,021.25	\$12,186.20	\$12,344.35
5.50	\$12,270.39	\$12,676.18	\$12,857.79	\$13,034.18	\$13,223.38	\$13,404.82	\$13,578.79
5.75	\$12,828.14	\$13,252.37	\$13,442.24	\$13,626.64	\$13,824.44	\$14,014.13	\$14,196.00
6.00	\$13,385.88	\$13,828.56	\$14,026.68	\$14,219.10	\$14,425.50	\$14,623.44	\$14,813.22
6.50	\$14,501.37	\$14,980.94	\$15,195.57	\$15,404.03	\$15,627.63	\$15,842.06	\$16,047.66
6.75	\$15,059.12	\$15,557.13	\$15,780.02	\$15,996.49	\$16,228.69	\$16,451.37	\$16,664.87
7.00	\$15,616.86	\$16,133.32	\$16,364.46	\$16,588.95	\$16,829.75	\$17,060.68	\$17,282.09
7.50	\$16,732.35	\$17,285.70	\$17,533.35	\$17,773.88	\$18,031.88	\$18,279.30	\$18,516.53
7.75	\$17,290.10	\$17,861.89	\$18,117.80	\$18,366.34	\$18,632.94	\$18,888.61	\$19,133.74
8.00	\$17,847.84	\$18,438.08	\$18,702.24	\$18,958.80	\$19,234.00	\$19,497.92	\$19,750.96

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Dentist Only

Effective 8-16-2024*

Contract Type - HD

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$2,197.65	\$2,271.43	\$2,304.45	\$2,336.52	\$2,370.92	\$2,403.91	\$2,435.54
1.75	\$3,845.89	\$3,975.00	\$4,032.79	\$4,088.91	\$4,149.11	\$4,206.84	\$4,262.20
2.00	\$4,395.30	\$4,542.86	\$4,608.90	\$4,673.04	\$4,741.84	\$4,807.82	\$4,871.08
2.50	\$5,494.13	\$5,678.58	\$5,761.13	\$5,841.30	\$5,927.30	\$6,009.78	\$6,088.85
2.75	\$6,043.54	\$6,246.43	\$6,337.24	\$6,425.43	\$6,520.03	\$6,610.75	\$6,697.74
3.00	\$6,592.95	\$6,814.29	\$6,913.35	\$7,009.56	\$7,112.76	\$7,211.73	\$7,306.62
3.50	\$7,691.78	\$7,950.01	\$8,065.58	\$8,177.82	\$8,298.22	\$8,413.69	\$8,524.39
3.75	\$8,241.19	\$8,517.86	\$8,641.69	\$8,761.95	\$8,890.95	\$9,014.66	\$9,133.28
4.00	\$8,790.60	\$9,085.72	\$9,217.80	\$9,346.08	\$9,483.68	\$9,615.64	\$9,742.16
4.50	\$9,889.43	\$10,221.44	\$10,370.03	\$10,514.34	\$10,669.14	\$10,817.60	\$10,959.93
4.75	\$10,438.84	\$10,789.29	\$10,946.14	\$11,098.47	\$11,261.87	\$11,418.57	\$11,568.82
5.00	\$10,988.25	\$11,357.15	\$11,522.25	\$11,682.60	\$11,854.60	\$12,019.55	\$12,177.70
5.50	\$12,087.08	\$12,492.87	\$12,674.48	\$12,850.86	\$13,040.06	\$13,221.51	\$13,395.47
5.75	\$12,636.49	\$13,060.72	\$13,250.59	\$13,434.99	\$13,632.79	\$13,822.48	\$14,004.36
6.00	\$13,185.90	\$13,628.58	\$13,826.70	\$14,019.12	\$14,225.52	\$14,423.46	\$14,613.24
6.50	\$14,284.73	\$14,764.30	\$14,978.93	\$15,187.38	\$15,410.98	\$15,625.42	\$15,831.01
6.75	\$14,834.14	\$15,332.15	\$15,555.04	\$15,771.51	\$16,003.71	\$16,226.39	\$16,439.90
7.00	\$15,383.55	\$15,900.01	\$16,131.15	\$16,355.64	\$16,596.44	\$16,827.37	\$17,048.78
7.50	\$16,482.38	\$17,035.73	\$17,283.38	\$17,523.90	\$17,781.90	\$18,029.33	\$18,266.55
7.75	\$17,031.79	\$17,603.58	\$17,859.49	\$18,108.03	\$18,374.63	\$18,630.30	\$18,875.44
8.00	\$17,581.20	\$18,171.44	\$18,435.60	\$18,692.16	\$18,967.36	\$19,231.28	\$19,484.32

**Adjunct rates shown above include a Dentist stipend of \$1208 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Dentist Only
Effective 8-16-2024*

Contract Type - QD

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$2,230.98	\$2,304.76	\$2,337.78	\$2,369.85	\$2,404.25	\$2,437.24	\$2,468.87
1.75	\$3,904.22	\$4,033.33	\$4,091.12	\$4,147.24	\$4,207.44	\$4,265.17	\$4,320.52
2.00	\$4,461.96	\$4,609.52	\$4,675.56	\$4,739.70	\$4,808.50	\$4,874.48	\$4,937.74
2.50	\$5,577.45	\$5,761.90	\$5,844.45	\$5,924.63	\$6,010.63	\$6,093.10	\$6,172.18
2.75	\$6,135.20	\$6,338.09	\$6,428.90	\$6,517.09	\$6,611.69	\$6,702.41	\$6,789.39
3.00	\$6,692.94	\$6,914.28	\$7,013.34	\$7,109.55	\$7,212.75	\$7,311.72	\$7,406.61
3.50	\$7,808.43	\$8,066.66	\$8,182.23	\$8,294.48	\$8,414.88	\$8,530.34	\$8,641.05
3.75	\$8,366.18	\$8,642.85	\$8,766.68	\$8,886.94	\$9,015.94	\$9,139.65	\$9,258.26
4.00	\$8,923.92	\$9,219.04	\$9,351.12	\$9,479.40	\$9,617.00	\$9,748.96	\$9,875.48
4.50	\$10,039.41	\$10,371.42	\$10,520.01	\$10,664.33	\$10,819.13	\$10,967.58	\$11,109.92
4.75	\$10,597.16	\$10,947.61	\$11,104.46	\$11,256.79	\$11,420.19	\$11,576.89	\$11,727.13
5.00	\$11,154.90	\$11,523.80	\$11,688.90	\$11,849.25	\$12,021.25	\$12,186.20	\$12,344.35
5.50	\$12,270.39	\$12,676.18	\$12,857.79	\$13,034.18	\$13,223.38	\$13,404.82	\$13,578.79
5.75	\$12,828.14	\$13,252.37	\$13,442.24	\$13,626.64	\$13,824.44	\$14,014.13	\$14,196.00
6.00	\$13,385.88	\$13,828.56	\$14,026.68	\$14,219.10	\$14,425.50	\$14,623.44	\$14,813.22
6.50	\$14,501.37	\$14,980.94	\$15,195.57	\$15,404.03	\$15,627.63	\$15,842.06	\$16,047.66
6.75	\$15,059.12	\$15,557.13	\$15,780.02	\$15,996.49	\$16,228.69	\$16,451.37	\$16,664.87
7.00	\$15,616.86	\$16,133.32	\$16,364.46	\$16,588.95	\$16,829.75	\$17,060.68	\$17,282.09
7.50	\$16,732.35	\$17,285.70	\$17,533.35	\$17,773.88	\$18,031.88	\$18,279.30	\$18,516.53
7.75	\$17,290.10	\$17,861.89	\$18,117.80	\$18,366.34	\$18,632.94	\$18,888.61	\$19,133.74
8.00	\$17,847.84	\$18,438.08	\$18,702.24	\$18,958.80	\$19,234.00	\$19,497.92	\$19,750.96

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